

Teacher Certification Appeals Council (TCAC)

Meeting Minutes

July 27, 2017

1. **Call to order**

Dr. Voiron called to order the regular meeting of the TCAC at 9:15 am on July 27, 2017 in 1-155 North Dakota Room.

2. **Roll call**

The following members were present: Dr. Sheila Jackson, Dr. Kimberly McAlister, Ms. Angela Reams-Brown, Ms. Karen Richardson, Dr. Louis Voiron, and Mr. Rick Wentzel. Representing the Department of Education were Rachel Normand, Sara Strickland, and Paula Tonguis.

3. **Review of policy waiver requirements**

On April 18, 2017 BESE approved a waiver that allows the Council to consider appeals relative to renewing Temporary Authority to Teach (TAT) authorizations. BESE authorized TCAC to consider appeals for TAT extensions provided there is evidence that the appellant:

- Is teaching in a demonstrated shortage area, as evidenced by LEA-level workforce needs;
- Registered for and has taken the examinations required for admission into a post-baccalaureate teacher certification program at least twice during the initial one-year validity period of the authorization;
- Met the standards of effectiveness pursuant to Bulletin 130 and mandated by R.S. 17:3885 of the Louisiana 2010 Regular Legislative Session in all years in which the TAT was held; and
- Is recommended by the LEA and will continue to be employed by the LEA.

4. **Appellants in attendance**

Charles Agar, Vickie Auguste, Jenais Broussard, Diana Brown, Ella Beach, Lee Blakney, Lori Cambre, Caron Coleman, Lauren Duncan, Lakeisha Declouet, Adria Gauthier, Tara M. Greer, Charlotte Habenicht, Anita Hayes, Frannie Hoffman, Micah Hickman, Beverly Jackson, Aimee LaFleur, Jessica Lemoine, Kimberly Mayes, Melanie McClendon, Ceslie O'Brien, Neisha Roberson, Virginia Shiver, and Penny Sweat.

5. **Actions**

- A. On the motion of Mr. Rick Wentzel, seconded by Ms. Reams-Brown, the Council granted **Angela Alfred, Danisha Allison, Kristen Ardoin, Quentina Bates, Lee Blakney, Jenais Broussard, Dylan Champagne, Kymberlee Chenier, Lakeisha Declouet, Ella Foster, Gilene Fugatt, Adria Gauthier, Elliot Guidry, Kellie Guilbeau, Frannie Hoffman, Beverly Jackson, Aimee LaFleur, Lauren Landry, Jessica Lemoine, Melanie McClendon, Ceslie O'Brien, Nadia**

Oliney, Brock Orgeron, Shelisa Perry, Virginia Carolyn Smith, Tena Williams, and Shiver

one-time, one-year renewals of their Temporary-Authority-to-Teacher (TAT) authorizations based on their attempts to pass the exams needed to be admitted into a teacher preparation program, evidence that they are teaching in demonstrated shortage areas, evidence that they met the standards of effectiveness of effectiveness, and verification that the employing districts recommend the appellants and will continue to employ them in the upcoming school year.

- B. On the motion of Dr. Kimberly McAlister, seconded by Dr. Sheila Jackson, the Council denied **Loren Golmon's** request to renew her Temporary-Authority-to-Teacher (TAT) authorization, since she had not fulfilled Praxis attempts required for consideration
- C. On the motion of Mr. Rick Wentzel, seconded by Ms. Karen Richardson, the Council granted **Ella Beach** a one-year extension of her Out-of-State (OS) certificate based on her attempts to pass the exams required to advance to the professional Level 1 certificate and effective final Compass evaluations.
- D. On the motion of Ms. Angela Reams-Brown, seconded by Dr. Sheila Jackson, the Council granted **Diana Brown** a one-time, one-year renewal of her Out-of-State (OS) certificate based on her past attempts to pass the exams lacking to advance to the professional Level certificate. The Council noted this to be the last OS extension they would consider for Ms. Brown.
- E. On the motion of Dr. Sheila Jackson, seconded by Ms. Karen Richardson, the Council granted **Charlotte Habenicht** a one-year extension of her Out-of-State (OS) certificate based on her attempts to pass the exams required to advance to the professional Level 1 certificate and effective final Compass evaluations.
- F. On the motion of Dr. Sheila Jackson, seconded by Ms. Angela Reams-Brown, the Council granted **Anita Hayes** a one-time, one-year renewal of her Out-of-State (OS) certificate based on her past attempts to pass the exams lacking to advance to the professional Level certificate and effective final Compass evaluations. The Council noted this to be the last OS extension they would consider for Ms. Hayes.
- G. On the motion of Dr. Kimberly McAlister, seconded by Ms. Karen Richardson, the Council granted **Micah Hickman** a one-year extension of his Out-of-State (OS) certificate based on his attempts to pass the exams required to advance to the professional Level 1 certificate and effective final Compass evaluations.
- H. On the motion of Dr. Sheila Jackson, seconded by Ms. Angela Reams-Brown, the Council granted **Kimberly Mayes** a one-time, one-year renewal of her Out-of-State (OS) certificate based on her past attempts to pass the exams lacking to advance to the professional Level

certificate and effective final Compass evaluations. The Council noted this to be the last OS extension they would consider for Ms. Mayes.

- I. On the motion of Dr. Kimberly McAlister, seconded by Dr. Sheila Jackson, the Council granted **Penny Sweat** a one-time, one-year renewal of her Out-of-State (OS) certificate based on her past attempts to pass the exams lacking to advance to the professional Level certificate and effective final Compass evaluations. The Council noted this to be the last OS extension they would consider for Ms. Sweat.
- J. On the motion of Dr. Kimberly McAlister, seconded by Mr. Rick Wentzel, the Council granted **Charles Agar** the Educational Leader 1 eligibility statement to be added to his valid Level 2 certificate based on his fulfilling requirements via the alternate pathway 2, accepting his graduate degree in Health and Kinesiology in lieu of the graduate degree in education.
- K. On the motion of Dr. Sheila Jackson, seconded by Dr. Kimberly McAlister, the Council granted **Michael Massey** the Educational Leader 1 eligibility statement to be added to his expired Level 3 certificate based on his fulfilling requirements via the master's degree pathway, with the stipulation that the Educational Leader 1 certificate would only be issued, once employed in a Louisiana school and at the request of the employing school district.
- L. On the motion of Mr. Rick Wentzel, seconded by Ms. Karen Richardson, the Council granted **Nora Asseff** a one-year extension of her Out-of-Field-Authority-to-Teach (OFAT) certificate in School Library based on her completion of all coursework required to add the endorsement to her standard certificate with the exception of the practicum. The additional year on the OFAT will permit time to complete experience in lieu of the practicum course.
- M. Due to LA R.S. 17:7, the Council determined they could not consider **Vicki Auguste's** request to add Educational Diagnostician to her standard teaching certificate. Dr. Auguste lacked over 50 percent of the coursework required for the Educational Diagnostician endorsement. The Council advised Dr. Auguste that she would need to take additional coursework, to total at least 18 semester hours completed towards the add-on guidelines for Educational Diagnostician, then return to the Council for substitution and waiver consideration based on her current credentials and experience in the area of Educational Diagnosis.
- N. On the motion of Dr. Louis Voiron, seconded by Ms. Karen Richardson, the Council denied **Lori Cambre's** request to add Significant Disabilities to her standard certificate, but granted a three-year extension of her Out-of-Field-Authority-to-Teach (OFAT) certificate in Significant Disabilities permitting time for completion of all coursework required for add-on. On the motion of Ms. Angela Reams-Brown, seconded by Mr. Rick Wentzel, the Council granted a three-year extension of her Level 1 certificate based on her successful evaluations to permit time for the completion of the Significant Disabilities add-on endorsement in order to move to the higher level certificate.

- O. On the motion of Dr. Sheila Jackson, seconded by Mr. Rick Wentzel, with Dr. Kimberly McAlister abstaining from the vote, the Council granted **Caron Coleman** add-on certification in Mild/Moderate (1-5) and Educational Diagnostician based on substituting 9 years of principal experience for the three semester hours Collaborative Teaming course required for Mild/Moderate (1-5) add-on and the three semester hours Consulting Teacher Strategies course required for Educational Diagnostician add-on.

 - P. On the motion of Ms. Angela Reams-Brown, seconded by Dr. Sheila Jackson, with Ms. Karen Richardson abstaining from the vote, the Council granted **Tara Mire Greer** Ancillary certification as a School Counselor by substituting her prior counseling coursework for the three semester hours in Principles and Administration of School Counseling Program requirement and by substituting her two semesters of internship at Family Service of Greater New Orleans for the supervised practicum requirement.

 - Q. On the motion of Dr. Sheila Jackson, seconded by Mr. Rick Wentzel, the Council granted **Neisha Roberson** Ancillary Speech Pathologist Assistant certification substituting her bachelor's degrees in non-speech pathology for the bachelor's in speech-pathology based on her current/valid Louisiana Provisional Speech-Language Pathology Assistant license issued by the Louisiana Board of Examiners for Speech-Language Pathology and Audiology.

 - R. On the motion of Ms. Karen Richardson, seconded by Ms. Angela Reams-Brown, the Council granted **Lauren Duncan** a one-time, one-year renewal of her Temporary-Authority-to-Teacher (TAT) authorization based on her attempts to pass the exams needed to be admitted into a teacher preparation program, evidence that she is teaching in demonstrated shortage area, evidence that she met the standards of effectiveness of effectiveness, and verification that the employing district recommends her and will continue to employ her in the upcoming school year.
6. The Teacher Certification Appeals Council is scheduled to meet again in a special session to consider Temporary-Authority-to-Teach (TAT) renewals September 8, 2017. The Council's next regularly scheduled appeals meeting will be held November 30, 2017.
7. The meeting was adjourned at 12:25 P.M.